

# Meet with an Alumni Career Advisor



## Ira Disman '86

Utilizing his twenty-five years of experience in the recruiting field, in 2024 [Ira Disman](#) started his own career coaching firm, Cornerstone Career Advising. As a committed Babson Beaver, Ira has given back to the Babson community as a volunteer career advisor for five years now. He is also a member of four career counseling associations, Middle Atlantic Career Counseling Association (MACCA), Pennsylvania Career Development Association (PACDA), National Career Development Association (NCDA), and Career Development Specialists Network (CDSN) and serves on committees for MACCA, PACDA and NCDA. He has moderated presentations for MACCA, PACDA, CDSN, and Babson College ACT Alumni Career Talk and has written an article on [Career Connection.com](#) advising clients how to work with recruiters.

On a personal level, Ira can be found in the local gym on a spin bike or on a local trail riding his bike. Also, he likes to get his money's worth on the golf course by hitting as many shots as possible!

Ira's favorite career topics are networking advice, LinkedIn optimization, AI in job search, resume and cover letter review, interviewing and offer negotiations.

Speak to Ira in the Alumni Coach Corner on [Thursday nights](#) – schedule a meeting on [Career Connect](#)!

# Meet with an Alumni Career Advisor



## Joanne Courtney

Joanne Courtney has worked in recruiting for over 20 years, with companies like ExxonMobil, Wartsila and BASF. She has extensive experience in recruiting, and learning and development. She has always been a part of employee affinity groups for African Americans and Women. Joanne was named 2022 INROADS Alumni of the Year – South Central Texas Region. She was the Human Resources Chair and Executive Board Member for the Houston Chapter of the National Black MBA Association. She has mentored students at Florida State University, Rice University, University of Houston Downtown, the College2Career program, and Fairleigh Dickinson University. She also has done in person and webinars for organizations like INROADS, National Black MBA and Jack and Jill.

Joanne is currently working as an HR Consultant, a part-time virtual assistant, an Adjunct Professor at Fairleigh Dickinson and a Travel Consultant.

Joanne, originally from New York, attended Howard University where she graduated with a Bachelor's degree in Business Management. She later earned a Master's degree in Human Resources from Marymount University.

Her passion is helping people find their dream jobs and her superpower is relationship building.

Joanne has a daughter, a son and 3 cat babies. She is vegetarian and enjoys traveling, doing jigsaw puzzles and Zumba.

Speak to Joanne in the Alumni Coach Corner on Friday mornings – schedule a meeting on Career Connect!

# Meet with an Alumni Career Advisor



## Susanne Schneider-Kivelitz

Susanne Schneider-Kivelitz is a senior career services professional with 25+ years of experience in career development and transition coaching with leading international HR consulting companies and US business schools. In her current role as Associate Director at Babson, she provides career coaching for all alumni, and the part time and blended learning Miami MBA students, while managing the alumni career coaching and engagement program.

While living in Germany and working with von Rundstedt & Partner GmbH, the German market leader in outplacement and career management consulting, Susanne advised professionals and executives across industries on their career success for several years. Eventually, she led all consulting operations at two major company locations and oversaw international outplacement operations. Prior to these roles, she worked as a senior consultant with Odgers Berndtson, an international top executive search firm.

Susanne continued her career in the U.S. as a senior career coach with Keystone Associates, a leading New England career transition firm advising diverse professionals and executives. Eventually, Susanne transitioned successfully into Higher Ed as a new industry! Prior to Babson, she provided career coaching for MBA students at Boston University Questrom School of Business.

Susanne earned a dual German and French master's degree in business administration with a concentration in human resources. She is a trained banker, a certified MBTI practitioner and business coach...and a dog lover!

Susanne's favorite career topics are career (change) strategy, positioning/career story, and internal career mobility.

Speak to Susanne in the Alumni Coach Corner on Monday and Wednesday afternoons – schedule a meeting on Career Connect!