

**Please note that in our message on Monday, June 1, 2020, Ahmaud Arbery's name was misspelled. We have updated the correct spelling of his name in the re-shared message below. We apologize for any confusion or distress caused by our error.**



A Community Message from the  
**Office of Multicultural and Identity Programs**

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Dear Babson Students:

The past week has been a difficult one for many of us. The deaths of George Floyd, Breonna Taylor, Tony McDade, Ahmaud Arbery, and countless other Black people within this country have stirred our communities to a point of unrest across the globe. The riots and protests that have resulted are a reminder to us that our work towards a more just and inclusive world is far from over.

Being part of the Babson community means having a deep and willing commitment to diversity, equity, and inclusion. This means understanding and addressing the real and unending struggles that historically underrepresented communities face across our world and, particularly, our very own community. The issues impacting Black people and other communities of color are important for us to better understand in order to uphold our commitment to being an actively anti-racist institution. We are committed to ensuring that every community member—students, staff, faculty, and administration—gains the awareness, skills, knowledge, and attitude in order to lead with purpose and courage towards a better future for all people.

One of the goals of Multicultural and Identity Programs is to provide all students with resources to support their learning, growth, and development around issues related to people's identity and cultural perspectives. To this end, we have created an [anti-racism educational resource guide](#) for you to review to deepen your own awareness of recent events. This guide is meant to serve as a starting place, and we encourage you to continue your own self-education to gain a better understanding of the issues

happening within our community and around the world, and how you can commit to action.

Babson is also working to create opportunities for continued engagement to offer spaces of healing, learning, reflection, and action planning to move our institution further. The College will communicate those opportunities as they become available and accessible. We also encourage you to reach out to someone for support with our community. Regardless of distance, Babson is available to you whenever you need us, wherever you are. Counseling is available for Babson students by contacting [Counseling and Psychological Services \(CAPS\)](mailto:counselingservices@babson.edu) at 781-239-6200 or [counselingservices@babson.edu](mailto:counselingservices@babson.edu).

When racism, bigotry, bias, and all forms of oppression impact any member of our community, it is imperative that we all do our part to ensure that as one Babson community, we uphold our commitment to help every student belong. To our Black students and other communities impacted by these devastating events, please know that you have support. We as one Babson community see you. We recognize you. We stand with you. **#BlackLivesMatter**

Sincerely,

Patrick Hale  
Director, Multicultural and Identity Programs

Michael Lara  
Assistant Director, LGBTQ+ and Identity Programs