SUMMARY
Multicultural and Identity Programs had a successful inaugural year under the Division of Student Affairs after being restructured from the Glavin Office of International Education. Overall, the focus of the first year for our team entailed the following:

• Community-wide educational programs and trainings
• Development of culturally competent student leaders
• Support, advocacy, and investment in underrepresented student populations
• Relationship building with key partners and student constituent groups
• Information gathering to determine appropriate strategy for continued support, education, and community

Our annual Students of Color and LGBTQ+ Students & Allies Welcome Receptions drew over 50 attendees per event.

17th ANNUAL MLK LEGACY DAY
Wednesday, February 12, 2020
This year’s featured keynote speaker was business leader, philanthropist, and best-selling author Steve Pemberton.

The event attendance drew a crowd of more than 400 community members in the Sorenson Theater.

The event also featured the following highlights:

• Three creativity contest winners awarded $900 in prizes
• MLK Leadership Awards granted to 5 recipients, including Babson alum Aaron Walton ’83

BLACK AFFINITY DINNER
Friday, February 28, 2020
This event, generously sponsored by trustee Amanda Strong ’87, drew a full crowd at the BECC and featured keynote speaker Gerald Watson ’76.

PLANS & GOALS FOR 2020-2021
The MIP Team will begin the new academic year with hopes of achieving the following goals and tasks:

• Unveiling of a new mission statement that aligns with the Division of Student Affairs’ mission
• Formation of three working groups to improve the student experience for Black, LGBTQ+, and first-generation college students
• Creation of a multicultural leadership council composed of leaders from cultural clubs and organizations
• Development of diversity and inclusion workshops to support students’ expansion of intercultural skills
• Execution of the Black Affinity Conference for 2021

400
Total combined participants for our Students of Color, Black Student Send-Off and Lavender Graduations

25+
Active and passive programs covering more than a dozen heritage celebrations and observances

$10,000
Gift received from Babson alum Shaun McMahon for LGBTQ+ programming development