Babson College’s COVID Specific Health and Safety Policy for Students

Last updated August 14, 2020

Statement of Purpose
Babson College’s policies and protocols for responding to the COVID-19 pandemic are rooted in public health and are designed to support the safety and well-being of all members of the Babson community. According to the American College Health Association’s COVID-19 Task Force (2020), “The risk of subsequent waves of infection remains until we achieve sufficient herd immunity through vaccination or actual infection and recovery. Clinical trials and vaccine development efforts have begun in earnest. However, to date, no vaccine or prophylactic pharmacologics exist. Our only tools are prevention through non-pharmacologic interventions, sound public health practices, and supportive therapy.”

Estimates suggest that restrictions and limitations in activities will be in place for the next 12–18 months.

Mandatory Face Mask Requirement
- In order to protect all members of the Babson community and to limit the spread and/or reemergence of COVID-19, students are required to wear masks/face coverings at all times with the following limited exceptions:
  - While inside their assigned residence hall room
  - While using assigned household individual or communal bathrooms (residential students only)
  - While eating or drinking
  - During a medical emergency
- Masks should fit snugly over the nose and under the chin.
- Students are responsible for laundering cloth masks and for disposing of one-time use masks. Students are encouraged to bring additional masks/face coverings with them to campus. Face masks will also be available for purchase in the Campus Store.
- The College will provide all Babson students with two cloth masks each.
  - Masks for residential students will be distributed at check-in when they pick-up their room key.
  - Graduate students can pick-up masks in Olin Hall (to be coordinated with Debby Leussler).
  - Students who commute to campus can pick-up masks in the Reynolds Campus Center (to be coordinated with Caitlin Capozzi).

Mandatory Physical Accountability Requirement
- Students should maintain physical distance from others (minimally 6 feet apart) at all times with the limited following exceptions:
  - During a medical emergency
  - While in your own assigned household unit where physical distance is not possible (e.g. adjacent stalls within communal restrooms).
- Students are not permitted to gather in large groups or crowds without maintaining safe distance
  - When gathering with others at a safe distance and in designated campus locations, the group should be limited to 10 people outside or 6 people inside. If 6 feet of physical distance

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1 A separate policy for faculty/staff will be implemented by Human Resources.
distancing cannot be observed, the group size should be limited to that which can maintain appropriate distance.

- Students should wash hands frequently and should not attend class, athletics, and/or other activities, programs, or events if sick or feeling ill.
- Students are expected to comply with all quarantining, symptom reporting, testing, and any other guidelines as instructed by a College and/or public health official.

Philosophy of Response for Non-Compliance

- The effectiveness of this policy rests upon the cooperation of the entire Babson community by taking responsibility for following these guidelines and reminding others to do the same.
- Potential violations of this policy and all other campus safety protocols will be addressed in accordance with the Babson College Student Code of Ethics and can result in sanctions up to and including suspension or dismissal from the College.
- Failure to abide by this policy all other campus safety protocols may result in an immediate removal from campus or specific campus property including housing to prioritize the health and safety of the community at large.

_Students, regardless of residential status, are required to abide by all applicable local and state regulations, whether on or off campus. This policy shall otherwise apply to all property owned or controlled by the College. This policy shall remain in effect until further written notice and may be modified as determined by the College to be appropriate in accordance with evolving circumstances and public health standards._