

## Babson College Volunteer Agreement

Thank you for deciding to volunteer your services to Babson College and the Department of \_\_\_\_\_ (Babson).

Please confirm your acceptance of the terms stated below with your signature and please accept our sincere thanks and appreciation for your valuable contribution to Babson College.

As a volunteer for Babson College ("College"), I agree to abide by and be governed by the College policies, provisions, and regulations. The College's information on policies is located on the College's portal.

I agree that I am freely volunteering my time to Babson College, without any pressure or coercion, and I have no expectation of compensation, or any expectation of future employment with Babson College. I am volunteering my time to support the educational mission of the College. As such, I freely agree that I will not receive compensation for my services and I will not seek compensation for my services now or in the future.

I understand that Babson College shall have the right to end my relationship as a volunteer at any time and for any reason, with or without notice. I understand that I do not have a formal work appointment for those particular services.

I understand that as a volunteer, Babson College does not provide me with accident, medical, workers compensation, or any other type of insurance and is therefore not responsible for any accident or medical expenses incurred by me. Further, I understand that I am neither covered by Workers Compensation nor entitled to employee benefits as a result of my volunteer activities.

Babson College agrees to provide me with third party liability insurance to protect me from claims filed against me related to volunteer activities performed in good faith. In exchange, I, on behalf of myself, my heirs, and my representative do hereby release, indemnify, and hold harmless Babson or any of its officers, agents or employees from any and all liability, damage or claim of any nature that arises out of or related to my volunteer activities.

Babson College requires all entering Volunteer to successfully complete the pre-screening background check requirement. Babson College will treat as confidential any information it obtains as a result of your pre-screening requirements and will disclose that information only in accordance with the requirements of federal and state law. All screenings should be completed within 10 calendar days after you return the documents. When you receive them ***please complete, sign either zip drive, mail or hand deliver the enclosed forms with a copy of your government issued photo identification to the Office of Human Resources within 48 hours of receipt of the documents.*** Volunteer candidates who fail to pass the background screenings will be sent a letter. Questions concerning this policy should be directed to the Manager of Talent Acquisition and Employee Relations at the Office of Human Resources.

**We ask that you please return a signed copy of this agreement to signify your acceptance of these terms and understanding of information.**

By signing below, you acknowledge that this letter sets forth Babson College's agreement of Volunteer services and you have not relied upon any other written or verbal discussions concerning Volunteering with Babson College. I am aware of the terms and conditions of his agreement and am signing this agreement of my own free will. Further, by signing this agreement I attest to the fact that I am eighteen years of age or older. Please do not hesitate to contact the Office of Human Resources with any questions concerning your Volunteering with the College.

This agreement is valid from \_\_\_\_\_ to \_\_\_\_\_ (no greater than two (2) years).

Babson College Volunteer's Signature \_\_\_\_\_

Date \_\_\_\_\_

Home Address \_\_\_\_\_

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_