

Working in Learner Success and Campus Life



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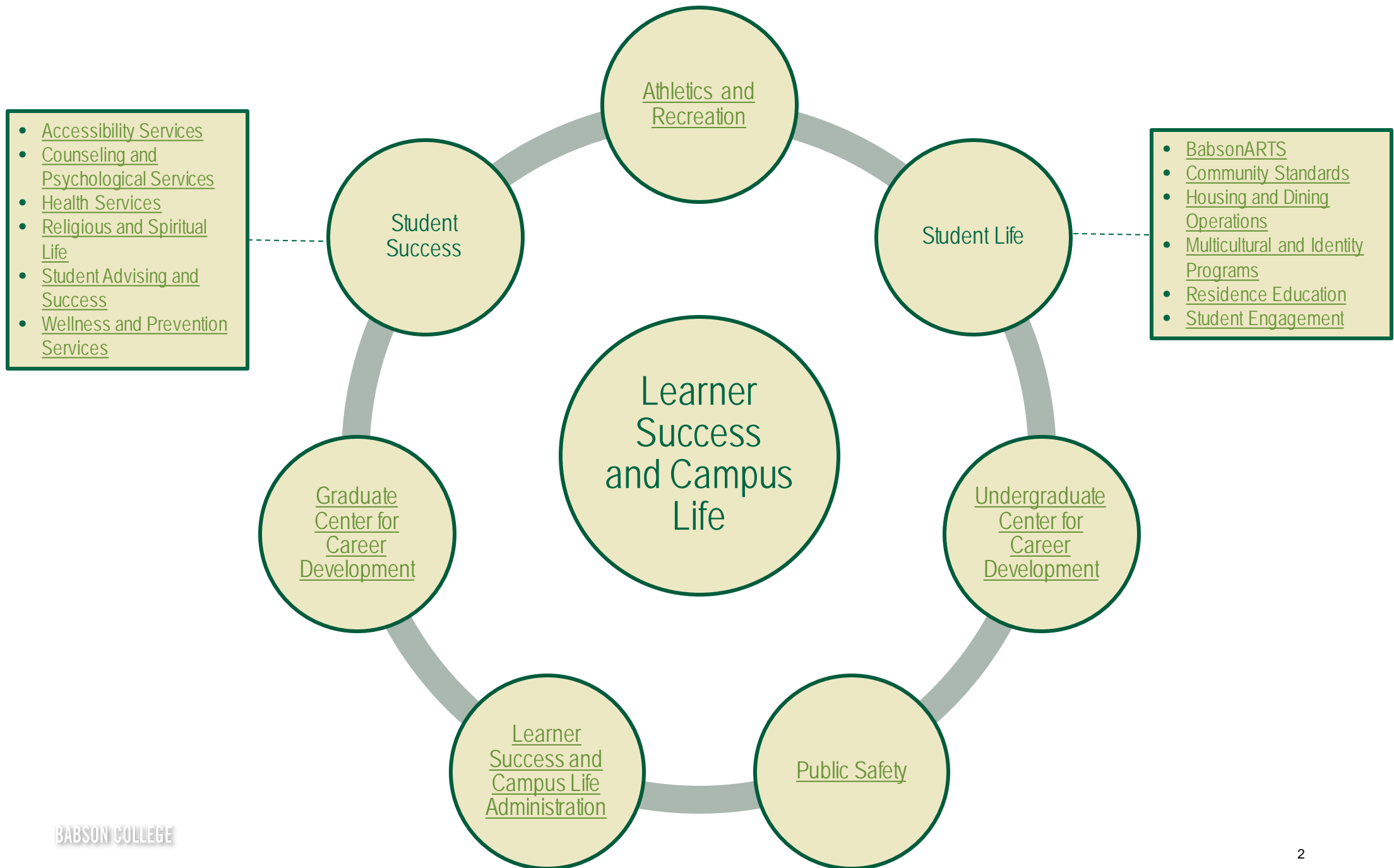
Division of Learner Success and Campus Life:

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Professional Development

Babson College at a Glance

Division of Learner Success and Campus Life Departments





DIVISION OF LEARNER SUCCESS
AND CAMPUS LIFE



Lawrence P. Ward

**Vice President for Learner
Success & Dean of Campus Life**

Provides vision, leadership and executive oversight for Athletics, Public Safety, Student Life, Student Affairs Administration, Babson Arts, Wellness Services, Graduate CCD and Undergraduate CCD

Hollister Hall, Rm 204
lward@babson.edu
781-239-5346



Christine MacCormack

Executive Assistant

Provides administrative support for Lawrence P. Ward, Vice President of Learner Success, Ryan Travia, AVP of Student Success and Erin Freda, Director of Administration

Hollister Hall, Suite 201
cmaccormack@babson.edu
781-239-5008



Caitlin Capozzi

Dean of Students

Oversees:
Student Engagement
Community Standards
Residence Education
Housing and Dining Operations
On Call System
Deputy Title IX Coordinator
Multicultural and Identity Programs
BabsonARTS

Reynolds Campus Center, Rm 211
ccapozzi@babson.edu
781-239-4582



Erin Garcia

**Associate Director/Deputy Chief
of Police, Public Safety**

Oversees the day-to-day operation and management of all programs and services with the Public Safety Department and serves as the College's Director of Emergency Management

Public Safety, Rm 202
ecarcia@babson.edu
781-239-5946



Leslie Chiu

Director, BabsonARTS

Manages BabsonARTS and the Sorenson Center for the Arts
Oversees all operations, development of BabsonARTS programming, and facility management

Trim Hall, Rm 216a
lchiu@babson.edu
781-239-5686



Maribeth Flakes

Director, Student Engagement

Oversees:
Office of Student Engagement
Fraternity and Sorority Life
Family and Parent Programs
Student Government Association
Undergraduate New Student Orientation
Reynolds Campus Center

Reynolds Campus Center, Rm 211
mflakes@babson.edu
781-239-5236



Erin Freda

Director of Administration

Administrative responsibility for budget management, strategic planning and assessment, and communications/technology management

Reynolds Campus Center, Rm 211
efreda@babson.edu
781-239-4320



Abbe Freeman

Director, Community Standards

Manages the Office of Community Standards. Oversees the entire student conduct process for graduates and undergraduates
Serves as primary investigator in all student-on-student sexual misconduct cases

Park Manor Central, Office of Community Standards
afreeman@babson.edu
781-239-5419



Ashleigh Hala

Director, Wellness and Prevention Services

Oversees:
Alcohol & Other Drug Services
Health Promotion
Sexual Assault Prevention & Response Services

Park Manor South, Wellness Center
ahala1@babson.edu
781-239-5201



Patrick Hale

Director, Multicultural and Identity Programs

Provides strategic direction and leadership for education, advocacy, and student support services aimed at facilitating an inclusive environment for all students and an awareness and celebratory atmosphere of all diverse student populations

Glavin Family Chapel/Diversity Suite in Park Manor Central
phale@babson.edu
781-239-3890



Janice Holton

Director, Counseling and Psychological Services (CAPS)

Provides vision and direction for CAPS including service delivery for students, consultation with faculty/staff, and oversight for the Clinician-On-Call program

Park Manor South, Wellness Center
jholton@babson.edu
781-239-5324



Mike Lynch

Pamela P. and Brian M. Barefoot Athletics Director and Senior Director of Athletic Advancement

Oversees 22 varsity sports and coaches
Responsible for campus recreational planning

Webster Center, Rm 204
mlynch4@babson.edu
781-239-4528



Polly McCabe

Interim Director, Health Services

Responsible for all Health Services operations

Hollister Hall, Rm 130
pmccabe@babson.edu
781-239-6363



Alison Moppett

Director, Housing and Dining Operations

Oversees all aspects of Housing Operations
Responsible for Dining Services within the student experience

Reynolds Campus Center, Rm 211
amoppett@babson.edu
781-239-5324



Cheri Paulson

Senior Director, Graduate Center for Career Development

Oversees Graduate CCD for Full Time and Part Time MS/MBA students including student career readiness, employer engagement, data/reporting, operations, budget and strategic initiatives

Olin Hall, Room 320
cpaulson@babson.edu
781-239-3845



Josh Peipock

Director, Residence Education

Oversees and provides vision for the development, implementation, and evaluation of a comprehensive safe and inclusive residence education program that enhances students' personal, social, and intellectual growth. Hires, supervises, and develops the professional, graduate, and student staff

Reynolds Campus Center, Rm 211
jpeipock@babson.edu
781-239-3891



Jim Pollard

Director, Public Safety and Police Chief

Oversees all campus safety and security issues
Provides strategic leadership and management of all public safety, security and emergency preparedness issues on campus

Public Safety Building
jpollard@babson.edu
781-239-4333



Mary Powell

Director, Accessibility Services

Oversees all aspects of Accessibility Services and the SPARK Peer Tutoring Program

Hollister Hall, Suite 122
mpowell@babson.edu
781-239-4075



Denicia Ratley

Director, Religious & Spiritual Life

Provides spiritual and ethical leadership to Babson Community and oversees the daily administrative and programmatic operations of Religious and Spiritual life and Glavin Chapel

Chapel Room 101
dratley@babson.edu
781-239-5969



Donna Sosnowski

Director, Undergraduate Center for Career Development

Provides strategic leadership to advance career preparation and success of all undergraduate students

Hollister 109
dsosnowski@Babson.edu
781-239-5264



Ryan Travia

Associate Vice President, Student Success

Oversees:
Health Services
Counseling and Psychological Services (CAPS)
Wellness & Prevention Services
Campus Assessment, Response and Evaluation (CARE) Team
Religious and Spiritual Life
Accessibility Services
Student Advising & Success
COVID Testing Center

Hollister 222
rtravia@babson.edu
781-239-4218

Annual Reports

AY 2019-2020

Division of Learner Success and Campus Life*

*formerly Division of Student Affairs

Athletics and Recreation

BabsonARTS

Community Standards

Health and Wellness

Housing and Dining Operations

Multicultural and Identity Programs

Student Engagement

Public Safety

Residence Education

Student Affairs Administration



Professional Development

Division of Learner Success and Campus Life

Learner Success and Campus Life

Professional Development Sponsorship:

In support of its commitment to employee success and engagement, the Division of Learner Success and Campus Life has instituted a sponsorship application process for division employees to participate in professional development opportunities not currently covered by departmental funds or only partially covered by departmental funds. Professional development opportunities include, but are not limited to, conferences, seminars, trainings, and online courses that develop new skills, strengthen current professional competencies, and/or enhance career progression. These experiences are meant as an opportunity for both personal and professional reflection, and to support employees in their journey to become more self-aware and self-assured. Employees can apply for funding throughout the year with applications being reviewed on a quarterly basis by a committee made up of staff throughout the Division.

General Resources:

To help support employees in their professional and personal development the Division has created a collaborative resource space on Google Drive. Examples of resources available in this space include:

- Articles
- Templates
- Webinar and Online Course Resources
- Social Media Resources
- Anti-Racist Educational Resources

Human Resources

Babson College is a continuous learning organization. The Learning & Development team provides resources and services across campus to maximize the effectiveness of individuals, groups, and the organization. What does that mean? It means we provide various opportunities for employees to learn and improve their performance, provide one-on-one coaching, and help teams and the overall organization work better. Visit Babson College's Human Resources [website](#) for more information.

Babson at a Glance

Mission Statement

Babson College prepares and empowers entrepreneurial leaders who create, grow, and steward sustainable economic and social value - everywhere.

Statement of Purpose

Empower learners everywhere to create lasting value for themselves, their communities, and the world.

Core Values

- Integrity
- Collaboration
- Diversity, Equity, and Inclusion
- Innovation
- Excellence

Strategic Planning

Entrepreneurial Thought & Action®

Entrepreneurship of All Kinds®

Rankings