



## ANNUAL SAFETY, SECURITY AND FIRE SAFETY REPORT 2010

The Student Right to Know and Campus Security Act was signed into law in November 1990. Title II of this act was known as the Crime Awareness and Security Act. It requires institutions participating in the student financial aid program under Title IV of the Higher Education Act of 1965 to disclose information about campus safety policies and procedures and to provide statistics concerning certain crimes that occur on campus. It was amended and renamed the Jeanne Clery Act in October 1998. In compliance with the act, the Office of Public Safety publishes and distributes this information by October 1 of each year.

Babson College's annual security report includes statistics for the previous three years concerning reported crimes and violations of College policy that occurred on campus, in certain off-campus buildings owned or controlled by Babson College, and on public property within or immediately adjacent to and accessible from the campus. All College departments that are identified as mandated reporters, together with local municipal police departments, are surveyed annually by the Office of Public Safety for reportable crimes. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Office of Public Safety or by accessing the following website: [www3.babson.edu/offices/public\\_safety/upload/pubsafe.pdf](http://www3.babson.edu/offices/public_safety/upload/pubsafe.pdf). This document should be read in conjunction with the *Undergraduate Handbook*.

## ABOUT BABSON COLLEGE

Babson College is recognized internationally for its entrepreneurial leadership in a dynamic global environment. Located in Wellesley, Massachusetts, the College grants BS degrees through its innovative undergraduate program. It grants MBA and custom MS and MBA degrees through the F.W. Olin Graduate School of Business at Babson College. Both programs are accredited by the AACSB International—The Association to Advance Collegiate Schools of Business, the New England Association of Schools and Colleges, and the EQUIS global accreditation. Additionally, Babson offers distinct executive education programs to help companies reach their strategic goals: custom degree and credit programs, consortium programs, and open-enrollment programs. By infusing entrepreneurial thought and action into our academic programs, Babson graduates hit the ground running, shaping their organizations and communities through innovative, value-generating action.

## THE BABSON COLLEGE OFFICE OF PUBLIC SAFETY

The Babson College Office of Public Safety provides law enforcement, security, and emergency services for all property owned by the College, 24 hours a day, seven days a week. Upon completion of the Police Academy or other recognized equivalencies, police officers have full law enforcement powers on College property as special state police officers under Massachusetts General Law Chapter 22c section 63. In addition, annual in-service training is provided to all



officers, and they frequently are assigned to specialized training programs to enhance their professional development. Also, campus police officers are granted full enforcement power throughout the municipality as special municipal officers by the towns of Wellesley and Needham. The office also oversees emergency medical responses, medical escort services, fire safety and detection, crime prevention, escorts, parking enforcement, and Operation ID, as well as other community policing functions.

## CAMPUS POLICIES AND PROCEDURES REGARDING REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES

The Babson College Office of Public Safety is charged with providing law enforcement and other emergency services to the College community. All complaints will be investigated and any violations of law or College policy (as outlined in the *Undergraduate Handbook*) can result in the filing of criminal charges and/or referral to the Office of Campus Life and/or the Office of Student Affairs. Actual crimes or suspected criminal activities are reported to and investigated by the Office of Public Safety. In certain cases, such investigations are carried out in conjunction with local, state, and federal law enforcement agencies.

The College community may contact this office at 781-239-5555 or Ext. 5555 from any campus telephone. A number of well-marked exterior emergency telephones also are located throughout the campus. These telephones can be used to report a criminal incident, a fire, or any other type of emergency, or to request an escort from the Office of Public Safety. Public Safety dispatch is staffed 24 hours a day, 365 days a year.

The Office of Public Safety recognizes the importance of having the Babson community's assistance in order to effectively perform its duties. In an effort to encourage calls from those members of the community who would not normally contact the department with concerns, information, or complaints, a confidential caller telephone line has been installed. Although the members of the department prefer to converse with individuals, we acknowledge that some people wish to leave information anonymously. To protect the identity of callers, all calls received on the confidential caller telephone line will be directed to an answering machine that does not have caller ID. The telephone number for this line is 781-237-8164.

In addition, members of the Campus Life staff, including 12 professional staff members, live on campus. Residents may discuss community concerns and issues of security and safety with these staff members, who may then relay the information to this office. The Public Safety staff assists students with reporting community incidents.

In the event of an emergency, Babson College has a Crisis Committee, which can be activated immediately. In appropriate circumstances, the office issues a Public Safety Advisory, which is uniquely formatted and distributed throughout the campus to advise members of the campus community of actual or suspected criminal activity and other emergencies. An open line of communication is maintained between the Office of Public Safety and the local police departments to ensure their cooperation in informing the Office of Public Safety about crime



reported to them that may warrant a Public Safety Advisory to be issued. The College investigates and prosecutes crimes through the Office of Public Safety. The College has an agreement with the Wellesley and Needham police departments regarding the investigation and prosecution of felony crimes.

## SECURITY AND ACCESS TO CAMPUS FACILITIES

Most campus buildings and facilities, with the exception of residence halls, are accessible to members of the community, as well as guests and visitors, during normal hours of business, Monday through Friday, and for designated hours on Saturdays and Sundays during the school year (excluding holiday periods). Exterior doors on residence halls are locked 24 hours a day. Classroom and administrative buildings are secured at the conclusion of normally scheduled business hours.

Electronic card readers control access to residence halls, and access is available to all authorized resident students via their Babson OneCard ID. Guests and visitors who wish to enter residence halls should call their undergraduate hosts on a campus information phone located at the main entrance of each residence hall. The residence halls are equipped with annoyance alarms, which will detect unauthorized access as well as doors that have been propped open. These alarms are monitored at the Office of Public Safety, and Public Safety officers are dispatched to investigate any alarm violations reported. The Campus Life staff also randomly checks residence hall exterior doors on evening rounds. The Office of Facilities Management and Planning controls key requests and maintains all door hardware, including locking mechanism repairs. The Office of Public Safety, the Office of Campus Life, and the Office of Facilities Management and Planning are involved in making decisions about the maintenance of campus facilities and should be contacted with questions regarding these areas.

## FIRE SAFETY

All Babson College buildings are equipped with fire pull-boxes, alarms, emergency strobe lights, and emergency lighting. When activated, these warnings should direct those occupants and other people affected to evacuate the building immediately via the evacuation route indicated on the evacuation diagram located on each floor of all Babson facilities. The College has provided the residence halls with automated fire prevention systems that are monitored 24 hours a day and seven days a week. Fire protection systems in residence halls consist of sprinkler systems, both wet and dry, tied to master boxes and fire alarm panels.

The buildings also are equipped with emergency generators and battery back-up that automatically activate whenever there is a power loss. These back-ups will operate life safety systems including all fire safety equipment, sprinkler systems, hallway lighting, exit doors, and lighting in all emergency exit stairwells. Each room has an early detection smoke alarm, and the hallways are equipped with both smoke and heat detector units. Additionally, there are emergency pull stations in every hallway, chemical fire extinguishers in every kitchen area, and dry powder extinguishers in hallways. The College also permits students to have an all-purpose



fire extinguisher in their room. A dry-powder extinguisher is the only type of extinguisher permitted.

Fire drills are conducted once a year in coordination with the Wellesley Fire Department. Health and safety inspections are conducted twice during each academic year by the Office of Residential Life in conjunction with the Office of Public Safety. Several fire safety programs are presented each year during RA training and also with resident students including basic fire safety instruction, and cooking safely within the residence halls. A major program is being planned for September, which has been established as Campus Fire Safety Month in Massachusetts. This program will be presented in conjunction with the Massachusetts Fire Academy.

The setting of a fire is strictly prohibited. Due to the serious risk of injury to persons and property and to minimize fire and safety hazards within the residence halls, the following items, including but not limited to, are prohibited: air conditioners, sunlamps, candles, hookahs, incense, space heaters, halogen lamps, electric blankets, and other heat producing appliances, hot plates, toaster ovens, toasters, and coil immersion heaters for cooking. Compact refrigerators (up to 5.0 cubic feet) are permitted. Popcorn poppers, coffeemakers, and small microwave ovens (0.8 cubic feet and 700 watts or less) are permitted, if they are properly cleaned and maintained. In using extension cords, students should use grounded surge-protected strips with an on/off switch. Smoking in all college buildings is prohibited to help promote a safe, healthy, and comfortable living and learning environment for all community members.

Violators are subject to immediate referral to the College judicial process and/or the appropriate law enforcement agency for possible legal action. When a fire alarm is sounded, whether established as actual or false, the building must be evacuated immediately. Any individual failing to vacate a building during a fire alarm is subject to disciplinary action and a College fine. A second offense may result in suspension from housing or the College.

Tampering with fire extinguishers, fire protection equipment, or fire exits is a criminal offense. Students found responsible for doing so may be subject to criminal prosecution and College disciplinary action if malicious damage is done to fire equipment, including but not limited to pull boxes, hoses, smoke alarms, heat sensors, and fire extinguishers.

In the event that a pulled alarm box or activation of the fire alarm system is determined to be malicious, disciplinary action may be taken including revocation of campus housing privileges, suspension, or expulsion from Babson. Violators will be reported to the Wellesley or Needham fire department for possible criminal prosecution.

During the 2009 calendar year, one fire was reported on campus. It took place in Pietz Hall and was in the form of a couch fire. The fire was set and was responsible for approximately \$400.00 in property damage. There were no personal injuries reported as a result of this fire.

## CAMPUS LAW ENFORCEMENT



## Law enforcement authority and interagency relationships

As stated earlier, officers of the Office of Public Safety who successfully complete the Police Academy, or other recognized equivalencies, are special police officers, pursuant to state statutes, which grant police powers to all sworn officers of the College while on College property. These powers parallel the police powers granted to municipal and state police officers.

A reciprocity agreement exists between the police departments of the towns of Wellesley and Needham and the Babson College Office of Public Safety stating the reporting and investigative responsibilities for each department. The allocation of responsibilities is reviewed periodically, and administrators of the Office of Public Safety meet regularly with both the Wellesley and Needham police departments. The Office of Public Safety also maintains a working relationship with other law enforcement agencies, including, but not limited to, the Massachusetts State Police, the Norfolk County District Attorney's Office, the Wellesley and Needham fire departments, and the Massachusetts State Fire Marshal's Office.

The federal Campus Sex Crimes Prevention Act requires that when a sex offender becomes employed, enrolls as a student, or volunteers at an institution of higher education in the state of Massachusetts, he/she must register with the Massachusetts Sex Offender Registry Board (SORB). The SORB procedures ensure that this registration information is promptly made available to law enforcement agencies having jurisdiction over the area where the institution of higher education is located. For Babson College, the Wellesley Police Department, located at 485 Washington Street, is responsible for maintaining the SORB registry. Sex offender information may be obtained, upon request, at this local police department or through the Sex Offender Registry Board.

Policies that encourage accurate and prompt reporting of all crimes to the campus police and the appropriate police agencies.

The Office of Public Safety presents various crime prevention programs throughout the year. These education and awareness efforts encourage the reporting of **all** incidents and any suspicious activity to the proper authority. Student contacts may include the Office of Public Safety, the Office of Campus Life, the Office of Class Deans, Graduate Programs and Student Affairs of the F.W. Olin Graduate School of Business, Human Relations Service, or the Wellesley or Needham police departments. Employee contacts may include the Office of Public Safety, their respective department heads, the Office of Human Resources, or the Wellesley or Needham police department. Although there is no written policy encouraging pastoral and professional mental health counselors to inform clients of voluntary, confidential crime reporting procedures, there is an understanding and knowledge of the proper procedures to be followed should their client wish to report a crime that may have occurred.

The Office of Public Safety is responsible for the enforcement of College rules and regulations and investigating violations of state and federal laws. Staff and students can help prevent crime



on campus by keeping your doors and windows locked and reporting any suspicious activity to the Office of Public Safety immediately.

If there is a problem in a residential building that can be handled by a residence hall Campus Life staff member—e.g., noise complaints, disruptive parties, etc.—students should call that person first. If there is an emergency situation, dial **Ext. 5555**.

When crimes are reported to the Office of Public Safety that require the investigative services or assistance by the Wellesley or Needham police department, the Office of Public Safety and the appropriate municipal department conduct a joint investigation into the incident.

## WORK PLACE THREATS AND VIOLENCE

Babson College strives to provide a safe workplace for its employees, students, and visitors. Threats or any kind of violent behavior in the workplace at the College will not, under any circumstances, be tolerated. Any individual who makes substantial threats, exhibits threatening behavior, or engages in violent acts on the property of Babson College, will be removed from the premises as quickly as safety permits and will remain off the property pending the outcome of an investigation.

**Reporting Workplace Threats and Violence:** It is the responsibility of all Babson College personnel to notify Public Safety of any threats that they have witnessed, received, or have been told that another person has witnessed or received. All complaints will be fully investigated. Babson will promptly respond to any incident or suggestion of violence. Violations of the policy can lead to disciplinary action up to and including dismissal and criminal prosecution.

## SECURITY AWARENESS AND CRIME PREVENTION

Crime awareness and prevention is a primary objective of the Office of Public Safety. To achieve this goal, the department stresses eliminating or minimizing criminal opportunities and encourages members of the campus community to be cognizant of their own safety and the safety of others. Community cooperation and involvement in campus safety is absolutely necessary. Students must assume responsibility for their personal belongings by taking simple, common sense precautions. The office is continually involved in discussion groups and presentations regarding residence hall security. Annual presentations are available that focus on issues such as keeping doors locked, etching identification numbers on valuable possessions, and reporting suspicious persons or activities to the Office of Public Safety, so that crimes can be prevented.

The Office of Public Safety makes articles and recommendations in the area of crime awareness and crime prevention available to various campus publications. The Office of Public Safety posts information, leaflets, and posters around the College regarding crime prevention issues. The following is a list of programs and services provided by the Office of Public Safety to promote crime prevention and awareness:



**Police Log:** The Office of Public Safety provides a police log to the student newspaper, the *Babson Free Press*, which gives students and all community members information on incidents that have occurred on campus. This log is provided to promote community awareness of incidents occurring on campus and assist in their prevention. The log also is posted on the Public Safety website at [www.babson.edu/ps](http://www.babson.edu/ps).

**Crime Prevention Message:** If it is appropriate, a crime prevention message may be included in the student newspaper suggesting future preventative measures to avoid the occurrence of further incidences.

**Bicycle Patrol:** The Office of Public Safety has instituted a bicycle patrol for some of its officers. This allows for increased visibility and interaction with all members of the Babson community.

**Community Advisory Program:** The Office of Public Safety's Community Advisory Program sends messages to the campus community through College e-mail. The Community Advisory Program provides a timely notice to the College community regarding current information on incidents occurring on campus whenever such incidents are considered by the College to represent a threat to the community. It also offers crime prevention suggestions.

**New Student and Parent Orientation:** During Orientation for new students, the Office of Public Safety, in conjunction with the Office of Class Deans and the Office of Campus Life, presents programs for students regarding residence hall and community security. As part of these programs, officers visit residence halls to discuss various issues regarding campus safety with students.

**Safety Escort Service:** The Office of Public Safety has provided an escort program for more than a decade. Upon request, the office dispatches an officer to any location on campus to accompany community members to their destinations on campus. Contact the Office of Public Safety at Ext. 5555 if you are in need of an escort.

**Rape Aggression Defense (RAD) Training Classes:** The Office of Public Safety has access to specially trained instructors certified to teach this unique self-defense program. The RAD program, specifically designed for women, offers self-defense tactics and training designed to assist women in defending themselves against sexual assault.

**Emergency Blue Light Phones:** These two-way call boxes are located strategically around the campus. They allow an individual in need of assistance to speak directly with a member of the department. An officer will then be dispatched to the caller.

## MISSING STUDENT PROTOCOL



The purpose of this protocol is to establish procedures for the College's response to reports of missing students.

This protocol applies to a student who resides in campus housing and is determined through a third-party report to be a "missing person." **For purposes of this protocol, a student may be considered to be a missing person if the person's absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence.** Such circumstances could include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student's welfare. This Protocol does not impose any obligation upon the College to continuously "check" on the whereabouts of any student.

## **I. Summary of Protocol**

In the case of a student is determined to be a missing person, the Dean of Students, Graduate Dean, the Director of Public Safety and their respective staffs will work to ensure that appropriate members of the campus community (staff, faculty and students) and parents are notified and services and resources are effectively used. Outside law enforcement assistance will be sought appropriately and College services and resources will be made available to assist in finding the missing person as soon as possible.

## **II. Procedures for designation of emergency contact information**

### **A. Students age 18 and above and emancipated minors**

Students will be given the opportunity during each year to designate an individual or individuals to be contacted by the College no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in effect until changed or revoked by the student.

### **B. Students under the age of 18**

In the event a student who is not emancipated is determined to be missing pursuant to the procedures set forth below, the College shall notify a custodial parent or guardian no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

### **C. Timeframes for reporting to emergency contacts, parents or spouse**

The above stated time frames shall be accelerated under appropriate circumstances. If foul play is suspected, contact should be made as soon as sufficient information has been confirmed. Such contact shall be made by the



Dean of Students or the Director of Public Safety. Name, phone or pager numbers should be left with the parents. If the student is a graduate student, the contact should be made in consultation with the Graduate Dean.

### **III. Notification procedures for a missing student**

- A.** A missing person report may be initiated by any member of the campus community or by a third party. For example, it may begin with a roommate notifying a resident assistant or the Office of Campus Life or with a parent notifying the Office of Student Affairs
- B.** The Office of Public Safety and Dean of Students shall be promptly advised of any such report. The Graduate Dean shall be advised if the student is a graduate student.
- C.** The Office of Public Safety will gather all essential information about the missing student from the reporting person and from the student's acquaintances: description, clothes last worn, where the student might be, who the student might be with, vehicle description/license and information about the student's physical and mental well being.
- D.** The following specific information and materials shall be promptly assembled, and contacts made, in response to any such report:
  - 1.** Personal information: Student's full name, ID, mailbox, hall assignment/local address, room, phone number, cell phone number, class, date of birth, country of citizenship and any e-mail addresses (College and secondary).
  - 2.** Home address, parents' names, address, phone numbers and cell phone numbers.
  - 3.** Recent photograph.
  - 4.** Class schedule: Last known class attended, faculty name.
  - 5.** Meal card: Location and time of last known meal eaten.
  - 6.** OneCard: Last known swipe in a residence hall or other building.
  - 7.** Roommate(s): Names, phone numbers, cell phone numbers.
  - 8.** Resident assistant: Name, phone number, cell phone number.
  - 9.** Identity of last known person in contact.



10. Health Services: any medical conditions or medication that student needs, any mental health services the student may have sought.
  11. Athletic facilities: Last known use of facilities.
  12. Class Dean.
  13. Area hospitals contacted.
- E. Appropriate campus staff will be notified to aid in the search for the student.
- F. Arrangements for the parents to come to campus should be made, if necessary.

#### **IV. Communications about missing students**

- A. In cases involving a missing student, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing person. Therefore, all communications regarding a missing student will be handled by the Office of Public Safety in consultation with the Dean of Students (and the Graduate Dean if the student is a graduate student) and by outside law enforcement authorities. The College's Office of Public Relations shall render all required assistance.
- B. All inquiries to the College regarding missing students, or information provided to any individual at the College about a missing student, shall be referred to the Office of Public Safety, who shall refer such inquiries and information to law enforcement authorities.
- C. Prior to providing the College community with any information about a missing student, the Office of Public Safety and, as appropriate, external law enforcement authorities shall be consulted to ensure that communications do not hinder the investigation.
- D. Where appropriate, paper flyers, e-mail and *Send Word Now* may be used to assist in seeking information about a missing student.

#### **V. Follow-up:**

- A. If the student is found quickly with minimum response, all offices that were contacted should be notified that the student has been located. After contacting the parents, if they have been contacted, the Dean of Students or Graduate Dean, as the case may be, should meet with the student and arrange for any follow-up actions.
- B. If the student is found, but after law enforcement has been notified, the Office of Public Safety should report that the student has been located. After contacting the



parents or spouse and various offices on campus, if they have been contacted, the Dean of Student or Graduate Dean, as the case may be, should meet with the student and arrange for any follow-up actions.

- C. If the student is found dead/seriously injured, the appropriate crisis protocols should be followed.

#### **VI. Off-campus or commuter students**

- A. When an off-campus and/or commuter student is believed to be missing, the Office of Public Safety should immediately notify the appropriate external law enforcement authorities. The Office of Public Safety will assist external authorities with these investigations as requested.

#### **VII. Persons Designated by Dean of Students or Graduate Dean**

- A. The Dean of Students or Graduate Dean may appoint one or more designees to carry out any action described in this policy.

### **EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

Within its educational framework, Babson College has in place plans for appropriate response to all types of emergencies and disasters. The Emergency Evacuation Plan is incorporated in the Crisis Management Plan that the College has instituted to provide for the safety of students, faculty, staff, and visitors in the event of an emergency on campus. Babson College's Office of Public Safety prepares for and responds to all emergency situations in a safe, effective, and timely manner. Appropriate College personnel and supporting resources are to be used to accomplish the following priorities:

- Protection of students, faculty, staff, and visitors
- Assessment of the situation and damages, dispatch of Public Safety personnel and equipment, and maintenance of life support
- Preservation of campus resources and restoration of general campus operations

The plan's goal is to preserve life, property, and the continuity of campus operations. The overall objective is to ensure the effective management and coordination of College resources in preparing for and responding to situations requiring minor (e.g. residence hall), moderate (e.g. building or buildings and/or area or areas), or full-scale (entire campus) evacuation.

The Evacuation Plan establishes an organizational structure for evacuation, decision making, general evacuation priorities and guidelines, and specific building evacuation procedures for response to an emergency at the college. The plan describes the roles and operational responsibilities of designated college personnel during an evacuation emergency and the



responsibilities of both internal and external departments, including the Wellesley Police and fire departments.

The Evacuation Plan revolves around the concept of “All-Hazards” planning and is intended as a core college response plan that is generic for any type of evacuation incident or situation, and is used as a foundation for more specific evacuation plans layered on this plan for each building on campus. It is organized around the core operational considerations associated with the management of emergencies as outlined by the Federal Emergency Management Agency (FEMA).

The College has a mass emergency notification system to provide on-demand alerting and response. The information that each community member enters into their emergency notification page on the Babson Portal is used to notify community members in the event of a crisis. This information will send out messages via text, e-mail, cell phones, and work/home phones at once. The system verifies alert delivery and status in real time, recording and presenting voice and text responses as they are generated and is tested on a yearly basis. Emergency response and evacuation procedures also are publicized to all student and staff members annually.

## DEFINITIONS OF REPORTABLE CRIMES

Crime definitions from the *Uniform Crime Reporting Handbook*

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Criminal Homicide–Manslaughter by Negligence:** The killing of another person through gross negligence.

**Criminal Homicide–Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or felony;



breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

**Weapons Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous nonnarcotic drugs (barbituates, Benzedrine).

**Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

#### Sex Offenses Definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program

Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

#### Sex Offenses—Forcible

**A. Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

**B. Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**C. Sexual Assault With an Object:** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is



incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**D. Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses–Nonforcible  
Unlawful, nonforcible sexual intercourse.

**A. Incest:** Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**B. Statutory Rape:** Nonforcible sexual intercourse with a person who is under the statutory age of consent.

INCIDENTS REPORTED TO THE OFFICE OF PUBLIC SAFETY  
AS MANDATED BY TITLE II OF PUBLIC LAW

VIOLETIONS	2007	2008	2009
<b>Homicide</b>			
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
Murder and Non-Negligent			
Manslaughter	0	0	0
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0
Negligent Manslaughter			
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0
<b>Sexual Assault Forcible</b>			
<b>Totals</b>	<b>1</b>	<b>0</b>	<b>1</b>
Campus	0	0	0
On-Campus Residential	1	0	1
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0



**Sexual Assault Nonforcible**

<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

**Robbery**

<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

**Aggravated Assault**

<b>Totals</b>	<b>3</b>	<b>0</b>	<b>0</b>
Campus	0	0	0
On-Campus Residential	3	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

**Burglary**

<b>Totals</b>	<b>1</b>	<b>2</b>	<b>0</b>
Campus	0	0	0
On-Campus Residential	1	2	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

**Motor Vehicle Theft**

<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

**Arson**

<b>Totals</b>	<b>0</b>	<b>0</b>	<b>1</b>
Campus	0	0	0



On-Campus Residential	0	0	1
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0

Title II of Public Law 101-542 mandates the reporting of statistics concerning the number of arrests for the following crimes. The law also was amended to include those not arrested.

VIOLATIONS	2007	2008	2009
<b>Liquor Law Violations</b>			
<b>Totals</b>	<b>66</b>	<b>52</b>	<b>38</b>
• <i>Arrested</i>			
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0
• <i>Referrals</i>			
Campus	17	9	7
On-Campus Residential	47	40	31
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	2	3	0
<b>Drug Abuse Violations</b>			
<b>Totals</b>	<b>18</b>	<b>22</b>	<b>20</b>
• <i>Arrested</i>			
Campus	0	0	0
On-Campus Residential	0	0	0
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	0
• <i>Referrals</i>			
Campus	2	5	0
On-Campus Residential	16	17	19
In or On Non-Campus			
Buildings or Property	0	0	0
Public Property	0	0	1
<b>Weapons Violations</b>			
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
• <i>Arrested</i>			
Campus	0	0	0



On-Campus Residential In or On Non-Campus Buildings or Property	0	0	0
Public Property	0	0	0
• <i>Referrals</i>			
Campus	0	0	0
On-Campus Residential In or On Non-Campus Buildings or Property	0	0	0
Public Property	0	0	0

During the 2009 calendar year, no hate crimes were reported for any of the following categories of prejudice: race, gender, religion ethnicity, disability or sexual orientation.

#### CRIMINAL ACTIVITY AT OFF-CAMPUS STUDENT ORGANIZATIONS

Currently, the College has no recognized off-campus student organizations. All recognized student organizations are housed in campus buildings.

#### DRUG-FREE SCHOOLS AND COMMUNITIES ACT (Public Law 101-226)

Students at Babson College must be aware that their behavior with respect to alcohol and other drugs is constrained by two sets of rules: Massachusetts state law and the College's policies, which reflect the concern for the health and well-being of its students. The alcohol and drug policies are set forth in the *Undergraduate Handbook* and in the *Graduate Student Handbook*. FCD Educational Services conducts an intensive four-hour program conducted by a health educator. It covers the effects of substance abuse including alcohol, tobacco, and other drugs to both the body and the mind. They also discuss the use versus nonuse and the consequences of a wrong decision and give student the tools to make a healthy decision.

The policies adopted by the College in order to comply with the Drug-Free Schools and Communities Act are set forth in the undergraduate and graduate student handbooks.

Persons who violate the College's policy regarding alcohol and drugs, as described below, are subject to appropriate disciplinary action, counseling, education, probation, suspension, expulsion, and referral to proper law enforcement authorities for prosecution. Under appropriate circumstances, the College may refer violations to the Wellesley or Needham police department and the offices of the Norfolk District Attorney, the Middlesex District Attorney, or the United States Attorney, as appropriate, for investigation and/or prosecution. A new law suspends federal student aid eligibility for students convicted under federal or state law of possession or sale of drugs (not including alcohol or tobacco).

#### DRUG AND ALCOHOL POLICIES



In addition to maintaining strict compliance with all state and federal laws, Babson College has established its own drug and alcohol policies. The following acts are prohibited on College premises or at College-sponsored activities and events: distribution, possession, or use of any illegal drug and/or the use, possession, or distribution of any controlled substance without legal authorization; providing alcoholic beverages to individuals under 21 years of age; unauthorized use of prescription drugs; possession of alcoholic beverages by individuals under 21 years of age; illegal or unauthorized possession of an open container of an alcoholic beverage; public intoxication; driving while intoxicated; and drinking alcoholic beverages in an unauthorized public place.

Babson College is committed to encouraging and facilitating responsible student decision making. The College provides educational programs on alcohol as well as counseling services.

The College recognizes that there are serious health risks associated with the misuse and abuse of mind-altering drugs, including all controlled substances and alcohol. These risks include, but are not limited to, physical and psychological dependence; damage to the brain, pancreas, kidneys, and lungs; high blood pressure; heart attacks and strokes; ulcers; birth defects; diminished immune system; and death. In addition to health risks, the misuse and abuse of mind-altering drugs, including all controlled substances and alcohol, impacts the safety of students, respect for College property, and the educational mission of the institution. Alcohol and drug abuse among students has been shown to have serious negative effects on the abilities of students to reach their educational goals. While students have the primary responsibility for maintaining their academic progress and their overall health, Babson College seeks to, in all of its programs, services, and activities, enforce the responsible use of alcohol on its campus and among its community members.

A risk alcohol seminar is offered based on the Prevention Research Institute Program. The seminar is a 3½-hour program that uses prevention models to identify the components of alcohol-related issues to encourage understanding of the potential risks of alcohol. The students learn to self-identify risk factors and resources for their peers and to ultimately make more informed decisions about alcohol consumption.

#### MASSACHUSETTS STATE LAW

Massachusetts state law subjects an individual to fines ranging from \$300 to \$1,000, loss of driver's license, and/or imprisonment for the following acts:

- Sale or delivery of alcohol to anyone younger than 21
- Possession, purchase, delivery, or transportation of alcohol by anyone younger than 21
- Misrepresentation or falsification of identification in order to purchase alcohol

The law further states that anyone who wishes to purchase alcohol must show, upon request, a valid Massachusetts driver's license indicating that he or she is 21 or older.

#### POSSESSION OF WEAPONS



Babson College strictly prohibits the possession of illegal or dangerous weapons on the campus. Such weapons include, but are not limited to, revolvers, pistols, BB or pellet guns, stun guns, chemical weapons, knives (other than those used for cooking or small pocket knives), slingshots, martial arts weapons, bows and arrows, and others as deemed such by the Director of Public Safety and Dean of Student Affairs or his or her designee. Possession or use of firearms, firecrackers, ammunition, dangerous chemicals, bombs, and infernal devices on a college campus also is prohibited by Massachusetts state law. Any violation can result in immediate referral to the Office of Student Affairs, the College Judicial Board, or the appropriate law enforcement agency.

## SEXUAL ASSAULT AND RAPE PREVENTION

Babson College is committed to educating the campus community in ways to prevent rape, acquaintance rape, and other sexual offenses. Training and educational programs are offered by the Office of Public Safety, Sexual Assault Resource Group (SARG), Health Services, and the Boston Area Rape Crisis Center (BARCC). Throughout the year, Public Safety also offers a Rape Aggression Defense class (RAD), taught by a RAD-certified instructor. In addition, informational brochures, videos, and books concerning this issue are available on request to all members of the College at Health Services, the Office of Student Affairs, and the Office of Public Safety.

The College strongly encourages the reporting of all sexual assaults and other sexual offenses. A student who believes she/he is in immediate danger should call the Office of Public Safety or the local police immediately. Public Safety will contact a SARG member or other representative of the College who will, if the student wishes, meet with her/him as soon as possible.

If a student wishes to report a case of sexual assault and to have the matter prosecuted criminally, Babson College's Office of Public Safety will investigate in conjunction with other law enforcement agencies. A member of SARG or other College representative is available to accompany the student during this process. Babson College will not shield members of the Babson community from the law, nor will it intervene in external legal proceedings initiated against a member of the community.

If a student who is a sexual assault victim so requests, the College will make every attempt to change academic schedules and housing accommodations. A complete guide to the rights and responsibilities of the accused party and the party bringing forth a complaint can be found in the *Guide to the College Judicial Process*. Copies are available in the Office of Student Affairs and the Office of Campus Life. If a student who is a sexual assault victim chooses not to pursue criminal prosecution, the student may make an anonymous, third-party report that provides the Office of Public Safety with a description of the alleged assailant, the circumstances, etc., so that, in appropriate circumstances, measures can be taken to protect other members of the community. A third-party report also may be filed by an individual on behalf of a student who is a sexual assault victim. However, no arrest can be made on the basis of a third-party report. **(This**



**method ensures the victim's anonymity.)** Public Safety would not know the victim's identity nor make any attempt to contact her or him.

If the alleged perpetrator is a member of the Babson community, a complaint may be pursued through the College's disciplinary procedures. Both the accused student and the complainant have the right to one (1) advocate of their choice. The advocate may be a fellow student, parent or legal guardian, faculty member, or other member of the Babson community and may be present at the hearing to provide assistance and support. Please contact a staff member from the Office of Campus Life or the Office of Student Affairs for further information.

Possible sanctions following an on-campus disciplinary procedure involving responsible findings of sexual assault, acquaintance rape, or other sexual offenses may include one or more of the following: expulsion with no ability to return to the College, suspension for a specified time, exclusion from certain areas of campus, loss of on-campus housing, and/or mandatory counseling. Both the accuser and the accused shall be informed of the outcome of any institutional disciplinary proceeding alleging a sex offense. Please refer to the *Guide to the College Judicial Process* for more information.

The College recommends, in appropriate circumstances, that a student who is a sexual assault victim receive treatment at a hospital emergency room. At the hospital emergency room, the student will be checked for injuries, sexually transmitted diseases, and pregnancy. The hospital also will collect evidence that will be valuable if the student decides to pursue criminal charges. If at all possible, the student should try not to go to the bathroom, shower, douche, or change clothing before going to the hospital. The student should bring a change of clothes.

Offenses should be reported to the Office of Public Safety or a member of the Campus Life staff as soon as possible after the incident occurs.

## EMERGENCY CONTACTS

Resource	Phone Number
Sexual Assault Resource Group (SARG) Health Services or the Office of Public Safety will contact a SARG member, who will contact the student during Health Services hours.	781-239-6363
Babson College Office of Public Safety For emergency and SARG assistance when Health Services is closed.	781-239-5555
Norfolk County Sexual Assault Unit Female investigators and counselors are available.	781-326-1111
Wellesley Police Department	781-235-1212



Needham Police Department

781-444-1212

## HEALTH CONCERNS

Resource

Phone Number

Babson College Health Services

781-239-6363

Health Services offers free and confidential service during the academic year, including information, medical care, emotional support, and referrals.

Beth Israel Deaconess Medical Center \*\*\*

617-667-7000

330 Brookline Avenue  
Boston, MA 02215

Brigham & Women's Hospital\*\*\*

617-732-5500

75 Francis Street  
Boston, MA 02115

Newton-Wellesley Hospital\*\*\*

617-243-6000

2014 Washington Street  
Newton, MA 02462

\*\*\*Trained rape crisis staff available 24 hours a day.

## ADVOCACY, COUNSELING, AND SUPPORT

Resource

Phone Number

Sexual Assault Victim Advocates (SAVA)

781-239-6363

Provides resources, support, and advocacy to victims of sexual assault.

Babson College Health Services

781-239-6363

Provides health care and preventive health education services to all full-time Babson College students. Works in partnership with Human Relations Service Inc. to provide confidential counseling services for students.

Babson Counseling Program at Human Relations Service (HRS) 781-235-4950

Confidential counseling free to Babson students and employees.

Boston Area Rape Crisis Center (BARCC)

1-800-841-8371

Free and confidential: 24-hour telephone hotline, short-term counseling, support groups, and referrals.



Women's Center

617-354-8807

46 Pleasant Street, Cambridge, MA 02130

Extensive referral, individual counseling, and support groups for disabled women, survivors of sexual abuse, and battered women. Incest survivor discussion group. Published newsletter for female incest survivors.

Victims of Violence Program

617-591-6360

Cambridge City Hospital

Individual counseling and support groups.

In the event that the victim and alleged perpetrator know one another, have classes together, or live in the same residence hall, continued proximity can be a source of ongoing trauma for the victim. The following administrators are available to meet with a student to discuss the impact of sexual assault on her/his academic work and campus living. At the student's request, they will help address academic concerns with faculty. They also can determine options available for alternate living arrangements for the accused and/or the victim and if deemed necessary can issue an order to help ensure that the alleged perpetrator does not harass the victim.

Undergraduate Students

Betsy Newman

Dean of Student Affairs

Hollister

781-239-4538

Graduate Students

Valerie Denomy

Associate Dean, F.W. Olin Graduate School of Business

Olin Hall

781-239-5572