We developed the following office values:

**RESILIENCE**
the development of each individual's ability to embrace mistakes, failures, challenges, and hardships as opportunities to learn and grow.

**ACCOUNTABILITY**
the importance of taking ownership of our individual and collective actions.

**EQUITY**
the pursuit of a fair and just community - individuals hold different identities and backgrounds - such differences shape individuals' decision making, access to resources, and experiences with institutional processes.

**RESPECT**
the inherent dignity, worth, and value that each person holds regardless of their beliefs or circumstances.

We Encourage Students to...

- adapt a growth mindset, no situation is beyond redemption when approached with integrity and a commitment to collectively be and do better.
- hold themselves to the highest standard by committing to making ethical, well-informed decisions.
- explore how their identities manifest in each situation and to act with compassion and empathy when interacting with individuals who hold different identities from their own.
- seek first to understand the perspectives of others in order to cultivate a community where individuals bring their full selves, not leaving any part of themselves behind.

**FALL 2020 COMING ATTRACTION**

**Student Code of Ethics**

I pledge to be better than that which would compromise my integrity.

**Most COMMON Policy Violations**
1. Underage Alcohol Possession
2. Disruptive Behavior
3. Cheating
4. Drug Use or Possession
5. Providing Alcohol to Minors

**Administrative Hearings**
266

**Conflict Coaching Sessions**
18

**Board Hearings**
6

**Restorative Resolutions**
5

**Recidivism Rate**
8%