

BABSON COLLEGE

| Multicultural and Identity Programs

ANNUAL REPORT

January 2022-August 2022

➤ PRIORITIZED STUDENT ENGAGEMENT

Began robust weekly student programming to facilitate DEI&B dialogue:

- Community Conversations launched in April 2022 drawing a 50% increase in student participation by the final week of the Spring semester
- Launched Synergy a bi-weekly LGBTQ affinity group space for community-building and dialogue
- Hosted Summer Suppers weekly for students on campus during Summer session as a space for DEI & B discussion education, and community-building which drew 15% of students weekly
- Ongoing JEDI student leadership development

➤ AMPLIFIED VOICES OF UNERREPRESENTED GROUPS

- Supported the organization of the student-led Ukrainian Support Rally
- Hosted the 1st Trans Day of Visibility event on 3/31 with a regionally recognized Transgender advocate Chastity Bowick.
- Supported the launch of the Sister-Circle student organization with an inaugural event attended by 45 Black women students, faculty, and staff
- Expanded our end-of year senior send-off to establish a Multicultural Senior celebration day that will included our POC & Black Student send-off which boasted the highest student participation level with over 40 students honored at the ceremony.

➤ INTENTIONAL STRATEGIC PROGRAM PLANNING FOR COHORT GROUPS

- Co-Chair of the First Gen task force
- Implemented monthly Diversity Leadership scholar lunch and learn series to expose cohort to campus partners and opportunities to enrich their student experience. Hosted the first Diversity Leadership Scholar retreat
- Collaborating to expand the summer Bridge program to meet the needs of our diverse student population.

➤ SIGNATURE EVENTS

MIP planned and executed the following signature events with campus partners:

- MLK Legacy Day
- Black History Art Exhibition & artist meet & greet
- Black Unity Summit
- Armenian Remembrance Day
- O.N.E. week
- Lavender Graduation
- Multicultural Student Send-off
- Juneteenth Celebration